



Russellville, Arkansas

2014 Annual Reports

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for the Annual Congregational Meeting
February, 2015

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OUR CHURCH FAMILY AND STAFF

HEAD OF STAFF, R. Brian Brock
CUSTODIAN, Jack Lee
SECRETARY, Dana Costley
TREASURER, Amy Aikman
LIBRARIAN, Connie Zimmer
DIRECTOR OF MUSIC, Jon Clements
YOUTH, Kelsey Duke
NURSERY, Jessica Boudra
ORGANISTS, Vicky Kiehl (Bell Choir),
Ann Shields, Gretchen Douthit
HELPING HANDS, Beth Monroe
BEREAVEMENT, Linda Griffin
KITCHEN COORDINATORS,
Chuck & Audrey Olson

SESSION

MODERATOR, R. Brian Brock

Class of 2015:

Cheryl Coleman
Dick Goodman
James "Spanky" Raines
Susan Walker Allen

Class of 2016:

Keith Dove
Chuck Olson
Jan Shaw
Trey Smith

Class of 2017:

John Baker
Ken Coker
Amanda Johnson
Susan Jordan

Skye Turley, Youth

BOARD OF DEACONS

Class of 2015:

Theresa Magill
Carol Wilkins
Dick Cohoon
Mark Myers

Class of 2016:

Jackie Bays
Sarah Dove
Beth Monroe
Sally Ramey

Class of 2017:

Barbara Clements
Tim Johnson
Jim Murphy
Connie Zimmer

TRUSTEES

Robert Bell, Class of 2015
John "Lonus" Trigg, Class of 2016
Bob Griffin, Class of 2017

PRESBYTERIAN WOMEN

Jimmie Coker, Moderator
Sally Ramey, Co-Moderator
Marian Barr, Secretary
Myrna McAnulty, Treasurer
Jessie Qualls, Historian
Circle One Leader, Jean Turner
Circle Three Leader, Marian Barr
Martha's Circle Leader, Theresa Magill

**ANNUAL REPORT OF
THE SESSION**
*by R. Brian Brock, Pastor
Cheryl Massengale,
Clerk of Session*

Statistical Report for 2014

BEGINNING MEMBERSHIP
on January 1, 2014 345

ADDITIONS:
Reaffirmations.0
Affirmations.. 1
 Xiaohan "Linda" Du (12/14)
Confirmation.0
Transfer.0
 TOTAL ADDITIONS IN 2014.1

LOSSES:
Member Deaths.7
 1. John Peters (1/6)
 Sarah Stotelmyer (3/31)
 Jim Robbins (4/2)
 Scotty Douthit (5/31)
 Mary Gay (6/14)
 Rexann Oller (8/30)
 Clifford Franks (10/25)
Non-Member Deaths
 James Westbrook (6/7)
 Ruth Anderson (6/21)
 Virginia Sisk (11/1)
 Sue Gifford (12/4)
Transfer.2
 Elaine Colvin (8/27)
 Sherry Colvin (8/27)
Removal by Request.0
 TOTAL LOSSES IN 2014.9

ENDING MEMBERSHIP
on December 31, 2014.337
 Female Members 201
 Male Members 136

Baptisms
 Camden Shane Floyd (7/20)
 Baker David Duke (10/19)
 Xiaohan "Linda" Du (12/14)

Weddings
 Caleb & Paige (Griffin) Bubbus
 John & Cailin (Allinder) Arnold

Funerals
 John Peters
 Sarah Stotelmyer
 Jim Robbins
 James Westbrook
 Scotty Douthit
 Mary Gay
 Clifford Franks
 Sue Gifford

Ordinations
 Barbara Clements
 Amanda Johnson
 Tim Johnson
 Jim Murphy
 Skye Turley

PASTOR'S REPORT

by R. Brian Brock

Time flies when you're having fun or so the old saying goes. I must be having a lot of fun being your pastor because I feel like I just moved into my office. It does not seem possible but we are a few short months away from celebrating my fifth anniversary here at Central Presbyterian Church. When I first got here Andy and Wynn were getting ready to start the fourth and second grades respectively, Maggie was nervous about starting a part-time teaching position at the high school, and the congregation was still reeling from the three of the interim period. Now, Wynn is at the middle school, playing travel soccer with the AVSA Hurricanes '03 team, competing on the Quiz Bowl team, and making some rather interesting noises with the trombone. Andy is at the junior high and only a year and a half away from starting high school. He has found his niche in the band and with the drama program. Maggie has blossomed at the high school having started a marine biology program, leading student summer trips to Biloxi, Mississippi for shark tagging, becoming the vocal coach for the theater arts department, and completing two-thirds of her Master of Science in Science Education at Montana State. As a family we are still trying to figure out a permanent housing situation here in Russellville. When we sold the house we took such a loss we have to save for a down payment on a new home. Other than the housing limbo in which we find ourselves, I believe I am correct in saying the Brocks are very satisfied living here. In so many ways we have found a home.

Unlike my previous stops on this incredible faith journey, I feel like I am still growing vocationally and spiritually here. As a

community of faith, we are experiencing new ways of serving God together. We continue to be open to new forms of mission and ministry. We continue to welcome the stranger and sojourner into our midst. This is not to say we have not encountered our share of bumps in the road. We still have a massive debt hanging over our heads that is keeping us from pursuing new opportunities. We have some major maintenance issues with the heating and air conditioning system that the Session has been trying to address with bubble gum and baling wire. Some of the dreams for expanded education and outreach ministries are on hold until we retire the debt. However after a successful campaign last year and some wise fiscal decisions by the Session we are probably only five to seven years away from getting out of this hole. That may still seem like a long time, but at this time last year we were not expecting to retire the debt for at least another fifteen to twenty years. We are making good progress while slowly but surely increasing our mission giving and our benevolent outreach. One exciting bit of news that I am pleased to report is we are awaiting the final accounting of Ms. Rexann Oller's estate. Her generosity to this congregation is well known and now continues after her death. Upon receiving the paperwork from her attorney I informed the session that CPC will be getting 12.5 percent of her estate sometime in 2015. It could 12.5% of one dollar or a gazillion dollars, we just do not know yet. No matter the size of the gift we should take a few moments and thank God for the witness of such a remarkable lady especially since her generosity has done so much to help the mission and ministry of CPC.

There has been much speculation on the size of the gift. Some estimates place it in the neighborhood of what could be characterized as a game-changing bequest. If this is

the case we need to be ready for the possibilities it may open up for us. This new development coupled with the fact that I have been here for almost five years means that it is time for the congregation to conduct another mission study. Most church growth experts recommend a mission study ever five to seven years of an installed pastor's ministry. This provides the congregation and the pastor the opportunity to evaluate and reflect upon the effectiveness of the various ministries and programs of a congregation. A mission study aids in the goal setting for the next five years and helps guide the allocation of resources. The Presbytery of Arkansas is in the final stages of adopting recommendations from a mission study that was conducted over the last year and a half. The interesting thing about its study was that everything from mission priorities, staffing and committee structures were put on the table. Nothing was assumed. The feedback from the member congregations is now guiding a total restructuring of the presbytery with particular emphasis being placed on relationship building between the individual congregations, less bureaucratic structure, and greater missional outreach especially among the youth and young adult populations. If the changes are passed at the February presbytery meeting committees will be replaced by ministry areas teams and task forces will be created from those area teams to conduct the work of the presbytery. The model is based on grassroots ministry. Those closest to the area of need that have the resources to engage in mission and ministry will be given every opportunity to take the lead. The idea being that presbytery can get beyond the us (local congregations) versus them (presbytery in Little Rock) mentality that plagued us for so many years. I think this approach could help CPC move forward. By simplifying our institutional structures we could give our disciples space

to pursue their passions for individual ministries, expand the available pool of those willing to labor for Christ, and open up new opportunities for work and witness as we get rid of some of the "we've never done it that way before." If nothing else, I believe a mission study at this time will help identify the things we are doing well and allow us to focus on them. On a personal note a mission study will help me set priorities for my own ministry. No matter how passionate I may be about a ministry it will not do us any good if I am barking up the wrong tree which is something I have been known to do in the past.

Probably my greatest personal example of misplaced enthusiasm for a project was my pursuit of the Doctor of Ministry degree in Gospel and Culture. When I started the degree, I really needed it to maintain my sanity. I was serving in a congregation that did not place a great value on serious theological discussion. I need the intellectual stimulation and focused my studies on peacemaking ideas since that something the congregation and the presbytery needed at that time. When I got here those issues had disappeared. I discovered I was pursuing a degree that would not help me in my daily ministry. I had little to no enthusiasm for the project I was conducting and thus have never finished. Thankfully over the last I have discovered a new passion that was lying dormant all along, and one which I probably should have been following all along, finding the resources to help small churches and their pastors better administer their missions and ministries. The events of the past year have helped me realize that I spend a large amount of my week focused on church administration a task for which most seminary graduates are ill-equipped. In an effort to better serve CPC and the larger church I am planning on starting the Master of Business Administration program at

UALR in the fall. Once I complete that degree I think I may restart the Doctor of Ministry degree but change my focus to small church ministry and try to create a church administration manual for pastors.

I concluded last year's annual report by telling you how excited I was to start 2014. The year proved to be every bit as exciting and rewarding as I thought it would be. I still believe we are just beginning to hit our stride together. We still have some of the same issues relating to finances, property, and church administration. However, I believe that last year proved that there is enough energy and enthusiasm connected to the other aspects of our church to make those problems minor. Just continue to be faithful in discerning God's will, looking for opportunities to show God's love, serving God's people in a broken world, and sharing God's good news in word and deed. If we do those things I believe 2015 will be as good if not better than 2014 which was better than 2013, which was better than 2012, which was better than 2011, which was better than 2010, and 2010 was really good.

SESSION

*CHRISTIAN
EDUCATION
by Susan Walker Allen*

Sunday School

Our goal is to find Sunday school experiences that fit the needs of our members. The committee is continuing to develop new groups and increase Sunday school attendance. Sunday school attendance was higher the first half of the

year and then averaged in the 30s the 2nd half of the year. There were no changes in the Sunday school teachers for 2014 in any of the classes.

Sunday school classes for adults are: Fellowship Class, Reid Class, Disciples Under Construction (DUCs), Faith and Family. Sunday school classes for the youth are: Senior High Class, Tween Class, Elementary Grades (Grades K-1) and (Grades 2-4), and Sonshine Class.

In the summer we had one Sunday school Class for K through 12th grades. The older students helped teach the younger ones.

Promotion Sunday was August 17th. The teachers were presented with a teacher devotional. Students went to their new classes August 24, 2014.

Other

- The committee donated money to the Habitat for Humanity, Pope County, Arkansas and Royal Family Kids' Camp.
- The committee approved "hard wiring" the library for internet access which gave wi-fi signal to some of the original part of our church.
- Vacation Bible School was held jointly with All Saints Episcopal Church being held at All Saints from June 22nd - June 25th. Attendance was good with the theme "Weird Animals".
- The church library is maintained by Connie Zimmer. The catalog of library holdings is on the church website at www.cpcusa72801.org.
- Our graduating seniors were recognized with a gift and a reception was held after church in May, 2014.

EVANGELISM

by Keith Dove

Over the past year, the Evangelism Committee opened the doors of our church to the community, and occasionally took the church to the people. We had several projects throughout the year, with most of them involving the truest form of Presbyterian evangelism: we fed a lot of people. The 2014 Evangelism Committee was made up of the following members: Jackie Bays (deacon liaison), Danya Day, Dewayne Dove, Jimmie Coker, Ken Coker, Mikel Fuller, and Myrna McAnulty. We are grateful for the assistance of many members of the Disciples Under Construction (DUCs) and the Mission Committee for helping us on several projects throughout the year.

In May, we passed out water bottles at the RussVegas Half Marathon for both spectators and participants. At the end of the month, we hosted Joyful Noise at the Depot. It would have been more appropriate to have named it Joyful Noise in Knox Hall, however. Despite a change of venue because of rain, this turned into a wonderful day of music, food, and fellowship. Several local musicians and music groups came to perform that day. Not only did we encounter numerous new faces that day, but we were also able to help raise awareness for multiple local charities. We hope to make this an annual function, but without the rain next time.

Towards the end of the school year, the DUCs and the elementary Sunday School children went shopping for school supplies. Each student got at least one full set of supplies for the grade level that they were currently in. The supplies were then donated to their own schools for students in need that

could use some extra help the next year. The point behind this project was to get our little ones personally involved with evangelism. The students did all of the work themselves, from pushing shopping carts and picking out supplies, to checking out and delivering the supplies. For everyone involved, this was a lesson in what evangelism really is: sharing God's love with others.

Over the summer, we became the "Hot Dog Church". We held monthly cookouts on the lawn by Hickey Pool. We primarily fed the people that live in the lower-income apartments in that area. Each month we fed, met, and formed relationships with about 70-100 people. The first time, the people ate and chatted a bit. The second time, the people stayed a little longer to talk and brought their friends along. By the third time, everyone expected us and we were no longer feeding people, we were feeding friends. As is common with projects like this, those of us that supplied the food were blessed just as much, if not more, than those we were feeding.

In the fall, we held World Communion Sunday, where we collected loaves of bread and donated them to local charities. Also, DUCs helped out at Neighbors' Table with the Mission Committee. During Advent, we set up our annual Heifer Market, and we hosted the December Art Walk, which had a wonderful turnout. We had several local artists display their work, including the Russellville and Pottsville Junior High art classes. We also heard from local musicians and ate a lot of soup. For the Christmas parade, we gave out hot chocolate and sang carols on the front steps of the church.

This year, we filled our Artist in Residence position. Our artist for the year is Rev. Grace Basham, and we hope to have her

display her work and visit in the coming year.

A special thank you is issued to Mikel Fuller for keeping up with the church website this year, and to Jimmie Coker for organizing the greeters for worship on Sunday mornings.

Going forward into next year, we hope to do even more community projects that allow us to open our doors, open our arms, and share God's love with our neighbors.

WORSHIP *by Jan Shaw*

The Worship Committee worked closely with the pastor and music staff to provide support to the worship ministries of the church.

During 2014 there were six Sundays which required pulpit fills. Many thanks to those who met this ministry need: Ken Coker, Keith Dove, Chuck Olson, and Rev. Elizabeth Gabbard.

At the Session meeting in August, Session approved communion by intinction be continued on a regular basis. Communion to shut-ins is served regularly in February, April, June, August, October, and December.

Worship volunteer schedules are created and distributed by the church secretary. Much appreciation is extended to all the volunteers who continually dedicate their time to serve in the worship ministries of the church.

YOUTH *by James "Spanky" Raines*

The Youth Committee for the year 2014 consisted of the following members: Moderator, Spanky Raines, Kellie Coker, Susan Jordan, Kelsey Duke, Mary Cohoon, Kathy Price, Theresa Magill, and Steve Heaton. 2014 was a very busy year for the Youth Committee and the Youth Group. Below is a list of activities and areas of service for this past year:

- Souper Bowl of Caring
- Youth Super Bowl Party
- Attended Sr. High Youthquake
- Hosted Skate Night
- Youth Trip to Movies
- Easter Egg Hunt with Children
- Mt. Nebo Service
- Youth Lock-In
- Mother's Day Pancake B-Fast Fundraiser
- Hosted Ice Cream Social
- Assisted at VBS
- Attended Jr. High Jubilee at MO Ranch
- Served at Rice Depot
- Trampoline Park
- Attended Synod
- Youth Swim Party, Cookout
- Back to School Party at The Crossing
- Attended Jr. High Youthquake
- Downtown Fall Fest
- Pumpkin Carving at Baker's
- Hosted Presbytery Youth Advisory Team Meeting
- Served at More Than Manna
- Depot Ornament Project
- Hanging of the Greens
- Polar Express Afternoon
- Hosted Russ Bus Holiday Dinner, Handed out Christmas Stockings to Children
- Holiday Express Train

BOARD OF DEACONS

CONGREGATIONAL CARE by Beth Monroe

The Congregational Care Committee has had a full year caring for the congregation by providing meals to those unable to get out and about and to others in times of personal crisis.

HELPING HANDS serves individuals and families by providing meals cooked by our committee and volunteers. Thanks go to those members who have provided not only meals but phone calls, visits and most importantly prayers for those in need. Meals have been taken to people recovering from surgery, births, deaths, and illnesses throughout the year.

BEREAVEMENT is coordinated by Linda Griffin who organizes volunteers to cook and host a meal or reception for deceased church members. She does a wonderful job of getting this organized, sometimes on short notice. The Lord has blessed her and Judi Baker with the unique talent to do this.

ADOPT-A-COLLEGE-STUDENT is another program under our umbrella. This is a program that gives our congregation a chance to help our college students. When a member adopts a student they are encouraged to invite their student to church activities, send cards, make goodies for them, encourage them and keep them in their prayers.

FELLOWSHIP by Audrey Olson

Members of the Fellowship Committee included: Audrey Olson-Moderator, Chuck Olson, Judi Baker, Theresa Magill, Garrie Kellam, Linda Griffin and JoAnn Hutchinson.

Facets of Fellowship include:

After Church Fellowship Time is an opportunity to build stronger relationships by gathering in Knox Hall following church service to share coffee and light refreshments. The Fellowship Moderator maintains the list and hostesses come from volunteers in the congregation. The moderator created the 2014 list based on volunteers in 2013 in addition to some new volunteers. No one will be scheduled more than once during the year. Coffee will be available on those Sundays without a volunteer.

Monthly Potlucks are hosted by members of the Board of Deacons and Session committees as assigned by the Fellowship Moderator. Held the first Sunday of every month immediately following worship, these events offer an opportunity for our church as a community to foster friendships and enjoy each other while sampling an interesting variety of foods.

A **Senior Reception** is provided for the Graduating High School & College Seniors in May. This year we had seven graduating seniors who were celebrated with cake and punch in Knox Hall following the worship service. Each Senior also received a small gift.

Social activities and gatherings are designed to bring our church family together in a casual atmosphere. Such activities hosted

by Fellowship are the Hamburger Cookout and the Easter and Christmas Brunches. JoAnn Hutchinson has done an excellent job by taking the lead for the brunches. Fellowship coordinates the complete setup and cleanup for these events.

The **Kitchen Coordinator** position on Fellowship is a full-time position. Chuck & Audrey Olson currently have this responsibility.

I feel our Fellowship Committee has definitely fulfilled their mission while staying within their budget.

Loving God, Serving Others, Sharing Faith

MISSION *by Carol Wilkins*

In January 2014 Mission Committee regrouped, welcoming returning members and a few new faces, as we launched a missional profile sharing the joy and hope of our faith, not only with our community, but also with our brothers and sisters, often half a world away by making prior year-end benevolences including Royal Family Kids' Camps, River Valley Christian Clinic, Solar Under the Sun, Living Waters for the World, Haiti Education Foundation, and a KIVA loan in each of four countries; we continued Neighbors' Table at All Saints on February 15.

Mission Committee presented a special report (for CPC family only) at the February potluck regarding the history and scope of the John's Kids story working with the Pope County Juvenile Probation Officer Hubbard and his team, with additional input from Judge Ken Coker.

Easter's adventure with the Head Start kids helped us discover we have a special

relationship with these children who know we're coming, and anticipate our love as we enter their lives as part of Head Start's program to prepare them for their futures; we are also Head Start kids, preparing for our futures while awaiting and anticipating a Kingdom we also know is coming.

April through June blessed us with overseeing our congregation's collection for Main Street Mission of 1,850 pounds of food, as well as providing Mother's Day dinner and several cartons of what we call "hyacinth for the soul" cosmetic, health aids and other gifts donated by our CPC family for the women and children at the Russellville Shelter for Battered Women and Children, giving us an opportunity for us to join them all for some hugs and happy talk, as we did at Thanksgiving time as well.

We did enjoy assisting Evangelism with their Hot Dog Fellowship at Hickey Pool, and when we provided desserts for the many bands who played in Knox Hall for the "Joyful Noise" concert on a very rainy day, and for all their visitors in attendance.

A \$5,000 Mission reserve fund was donated to Central Presbyterian Church by a congregation member, for any of our committees to access for special mission projects exceeding their regular budget; and is cleared for missional draw through the oversight of Mission Committee clearance. \$1,000 of that fund was authorized for the Summer Food Packs for kids in 2014; and we have a request in progress now for some seed money for a new ministry project through Evangelism. Committee.

We assisted Pope County Chief Juvenile Probation Officer Hubbard and his officers in providing a plastic surgery earlobe restoration for one of our John's Kids, who has learned how choices and consequences affect our future lives. We were also able to assist a stranded 17 year old's return to his

home in Texas, after he learned that online promises of high-paying jobs cannot be trusted.

September through November brought a great conclusion to our congregation's collection of warm winter wear for Crawford School's children,; and also the school's nursing office supplies.

Our Christmas Baskets of Joy for our community once again involved 108 baskets, serving well over 200 individuals, the major difference being that over 60 percent were children this year!

We all had so much fun welcoming our honored guests and 20 volunteers from many of you throughout our congregation joining with us, that we got those baskets matched, pulled and taken to the waiting vehicles in less than two minutes per basket. Then we helped each other clean up and get everything ready for next day's Christmas Brunch team to take over for decorating of tables. Thank you all for a really great year together.

ADMINISTRATIVE

FINANCE
by Dick Goodman,
Mark Myers

It is our mission to propose a yearly Combined General and Capital Fund Budget and monitor its relationship to our church goals and objectives.

During the year this committee reviewed monthly assets and expenditures and made suggestions for necessary adjustments as

needed per appropriate Committee/Deacons/Session. The last six months of the year a projected budget for 2015 was assembled based on information/requests received from committee and church staff.

Throughout the year financial resource information was provided to the various committees and staff. Monthly financial reports from the treasurer were analyzed and presented to the Deacons and Session. A financial overview was presented to the congregation in May and a modification to the church's budgeting process was adopted in June. This modification combined the General and Capital Funds together into one budget. This change provided a more flexible cash flow process for our treasurer. One other success story materialized following the implementation of Central Presbyterian Church's Online Sharing Program. This program can be accessed from the church's web page.

Through the continuing effort of our church treasurer, Amy Aikman, and our church secretary, Dana Costley, an accurate monthly picture of our financial status was able to be produced. Thank you Amy and Dana for providing the support that was needed to make the Finance Committee's work easier.

PERSONNEL

by John Baker

There were no personnel actions taken in 2014, however, we may have to hire a new nursery attendant in early 2015. There were no increases in the number of employees at CPC.

The Personnel Committee Chairman had a one-on-one interview with each employee in Sept of 2014 to discuss their performance and to see if there were issues any employee wished to have addressed. The interviews were positive and there were no issues that needed to be worked or resolved. However, there were questions about salary increases and potential for an end of year bonus.

It was resolved at an November Session meeting that we would give all of the staff a 2% increase effective January, 2015, and an end of year bonus in December of 2014.

PROPERTY/ OPERATIONS

by Richard Cohoon

The Property Committee is charged with responsibility for the following: general maintenance and repairs of buildings and vehicles, cleaning of the buildings, maintenance of the grounds, and use of the facilities. The individual activities during the year are too numerous to list. However, the following abbreviated bullet list will give a sampling of items and issues dealt with during the year:

- Arranging for property insurance
- Arranging for required inspections of equipment

- Repairing freeze-damaged equipment
- Contracting for carpet cleaning and stripping/ waxing of tile floors
- Monitoring energy use
- Painting and varnishing selected exterior woodwork (old building)
- Replacing or cleaning air HVAC air filters
- Maintaining required humidity and temperature of the pipe organ chamber
- Repairing pilot lights on kitchen range and adjusting oven controls
- Monitoring operating budget
- Reviewing proposals to donate works of art to the church
- Contracting for the parking lot to be sealed and restriped
- Contracting with Northwest Controls of North Little Rock for replacement of the HVAC controls for the old building
- Arranging for routine oil changes for the van and bus; replacing two oxygen sensors in the bus and installing a new battery in the van
- Reviewing numerous requests for the use of church facilities

2014 Committee Members: Toni Bachman, Garrie Kellam, Joe Morrow, Jan Shaw, Dwight Talburt, Steve Zimmer

MISCELLANEOUS

NOMINATING *by Cheryl Coleman*

The committee consisted of the following members: Jerry Ratzlaff, Marian Bartlett, Danya Day, Steve Heaton, Judy Murphy, and Cheryl Coleman, who acted as Moderator for the committee.

Beginning in October the committee met four times to construct the slate of nominations to present to the Congregation for approval. The following slate of people, who graciously agreed to serve our church, was presented to the Congregation:

Elders:

Ken Coker
Amanda Johnson
Susan Jordan
John Baker
Skye Griffin,
Youth Elder

Deacons:

Connie Zimmer
Tim Johnson
Barbara Clements
Jim Murphy
Mikel Fuller,
(Complete Sally
Ramey's Term)

Trustee:

Bob Griffin

The 2015 Nominating Committee consists of: Cheryl Coleman (Moderator), Mikel Fuller (Deacon Liaison), Lynn Wade, Kellie Coker and Steve Heaton (Members at Large).

PRESBYTERIAN WOMEN *by Jimmie Coker*

Presbyterian Women continues to provide an opportunity for women to build relationships through fellowship, nurture of our faith, and support of missions. We have three circles. We offer a morning circle meeting at 9:30 a.m. and an afternoon circle meeting at 1:30 p.m. Each of these meet the third Tuesday of each month. We also have a circle that meets at various times on a monthly basis. Our mission donations to various projects total approximately \$1,100.

SCHOLARSHIP *by Trey Smith*

Each year in March our committee collects applications for church scholarships. A total of \$3,000 was awarded in April, 2014 to the following recipients:

- Keith Dove (UCA)
- Elizabeth Jordan (U of A)
- Crystal Webb (RHS)
- Tiara Armstrong (RHS)
- Allie Green (RHS)
- Jessica Drain (RHS)
- Hannah Knight (RHS)

WILLS AND BEQUESTS *by Chuck Olson*

\$2464.12 was sent to Habitat For Humanity of Pope County Arkansas with the interest proceeds from the Endowment Fund.

Central Presbyterian Church
Balance Sheet
December 31, 2014

ASSETS

Current Assets		
General Fund	\$	21,213.28
Building Fund		1,831,303.16
Choir Scholarships		540.75
Church Parlor		2,300.00
Crises Transient		650.68
Flowers		281.19
Heating & Air Cond		0.72
Interest (Main.Dep.Acc)		0.84
Interest (Woker, Oller,		4,496.02
Landscaping Proj		45.66
Misc (In & Out)		30,873.14
Mission Trip		11,649.58
New Van Fund		4,658.25
Organ		50.00
Sp. Purpose Memorial		2,579.79
Special Support Fund		159.17
Sunday Sch Youth Proj		737.00
United Campus Ministry		31.23
Yearly Benevolence		421.13
Youth Activities		5,976.50
New Roof Fund		40.64
Endowment		90,023.36
AB Woker Memorial		35,638.47
H & Air Pres Church USA		1,177.82
Maude Ann Oller Mem		162,313.40
Organ		39,392.38
		<hr/>
Total Assets	\$	<u><u>2,246,554.16</u></u>

LIABILITIES AND FUND BALANCE

Current Liabilities		
Accounts Payable	\$	<u>1,522.28</u>
Total Current Liabilities		1,522.28
Fund Balance		<u>2,245,031.88</u>
Total Liabilities & Fund Balance	\$	<u><u>2,246,554.16</u></u>

Unaudited - For Management Purposes Only

Central Presbyterian Church
Income Statement
For the Twelve Months Ending December 31, 2014

	Current Month	Year to Date Actual	Annual Budget	Variance
Revenues				
Tithes - General	\$ 27,708.00	\$ 258,405.57	\$ 334,628.32	76,222.75
INCOME MISSION	0.00	5,000.00	0.00	(5,000.00)
Coke Money	0.00	24.35	0.00	(24.35)
Other Income	142.25	812.25	0.00	(812.25)
Total Revenues	27,850.25	264,242.17	334,628.32	70,386.15
Expenditures				
Benevolence				
Judicatory Support and Bene	0.00	20,500.00	10,000.00	(10,500.00)
University of the Ozarks	0.00	0.00	250.00	250.00
Scholarship Fund	0.00	2,500.00	3,000.00	500.00
Presbyterian Family Services	0.00	0.00	500.00	500.00
Ministerial Association	0.00	0.00	200.00	200.00
Transient Fund	250.00	1,500.00	1,500.00	0.00
Mission Committee Projects	1,619.08	2,307.61	2,650.00	342.39
Ferncliff Camp Scholarships	0.00	0.00	280.00	280.00
Total Benevolence	1,869.08	26,807.61	18,380.00	(8,427.61)
Salaries				
Total Salaries	7,708.77	92,214.11	90,712.23	(1,501.88)
Allowances				
Total Allowances	1,786.66	20,904.38	30,178.33	9,273.95
Pension Plan Health Care				
Total Pension Plan & Health	1,968.38	23,620.56	22,796.48	(824.08)
Payroll Taxes (Social Security)				
Total Payroll Taxes	368.53	4,369.25	8,585.05	4,215.80
Christan Education				
Education	874.49	7,730.22	12,100.00	4,369.78
Total Christian Education	874.49	7,730.22	12,100.00	4,369.78
Fellowship	443.90	2,057.48	2,100.00	42.52
Congregational Care	0.00	410.93	3,572.00	3,161.07
Worship	396.04	1,988.08	2,000.00	11.92
Finance/Stewardship	0.00	398.29	525.00	126.71
Evangelism				
Evangelism/Communication	344.46	1,059.80	2,120.00	1,060.20
Total Evangelism	344.46	1,059.80	2,120.00	1,060.20
Youth				
Youth	(9.95)	3,242.94	5,150.00	1,907.06
Total Youth	(9.95)	3,242.94	5,150.00	1,907.06

For Management Purposes Only

Central Presbyterian Church
Income Statement
For the Twelve Months Ending December 31, 2014

	Current Month	Year to Date Actual	Annual Budget	Variance
Operations				
Operations/Property	8,289.04	76,995.18	81,793.00	4,797.82
Debt Maintenance	<u>6,430.89</u>	<u>43,585.34</u>	<u>45,016.23</u>	<u>1,430.89</u>
Total Operations	14,719.93	120,580.52	126,809.23	6,228.71
Office Expense	465.97	5,540.56	6,000.00	459.44
Unclassified	66.50	1,240.53	800.00	(440.53)
One Time Bonus	0.00	0.00	2,500.00	2,500.00
Elders' Presbytery Meeting E	<u>0.00</u>	<u>255.62</u>	<u>300.00</u>	<u>44.38</u>
Total Expenditures	<u>31,002.76</u>	<u>312,420.88</u>	<u>334,628.32</u>	<u>22,207.44</u>
Net Income	<u>\$ (3,152.51)</u>	<u>\$ (48,178.71)</u>	<u>\$ 0.00</u>	<u>48,178.71</u>

For Management Purposes Only

Central Presbyterian Church
Income Statement
For the Year Ended December 31, 2014

	January	February	March	April	May	June	July	August	September	October	November	December	Year to Date
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	
Revenues	14,783.50	18,716.09	18,895.50	21,519.66	14,409.43	31,550.54	30,156.12	20,722.76	20,180.02	20,820.59	18,539.36	27,708.00	258,405.57
Tithes - General	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
INCOME MISSI	0.00	0.00	24.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24.35
Coke Money	60.00	400.00	0.00	110.00	0.00	0.00	0.00	60.00	0.00	0.00	40.00	142.25	812.25
Other Income	19,843.50	19,116.09	18,923.85	21,629.66	14,409.43	31,550.54	30,156.12	20,782.76	20,180.02	20,820.59	18,979.36	27,850.25	264,242.17
Total Revenues	0.00	0.00	0.00	500.00	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,500.00
Expenditures	200.00	250.00	7,089.89	7,089.89	7,179.26	7,326.41	7,523.99	7,436.98	7,412.14	7,694.96	9,805.22	7,708.77	6,307.61
Local Benevolen	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	19,999.92
Salaries	0.00	0.00	0.00	135.91	0.00	0.00	0.00	0.00	0.00	153.46	0.00	0.00	289.37
Housing Allowan	0.00	0.00	0.00	34.84	0.00	0.00	0.00	0.00	42.05	418.20	0.00	120.00	615.09
Pastor's Travel a	1,966.63	1,966.63	1,966.63	1,966.63	1,966.63	1,977.13	1,968.38	1,968.38	1,968.38	1,968.38	1,968.38	1,968.38	23,620.56
Study Leave Past	367.78	329.91	325.84	358.47	344.90	347.62	362.73	346.86	354.17	361.95	500.49	368.53	4,369.25
Pensions	196.00	370.00	1,336.81	958.59	733.50	760.26	70.00	576.70	329.99	781.08	742.80	874.49	7,730.22
Payroll Taxes	15.97	43.61	182.24	61.15	72.07	284.67	293.61	0.00	244.08	382.97	33.21	443.90	2,057.48
Education	50.78	0.00	0.00	179.04	59.19	60.00	44.94	0.00	0.00	0.00	16.98	0.00	410.93
Fellowship	100.00	0.00	223.87	250.83	0.00	361.32	0.00	203.84	204.90	140.28	105.00	396.34	1,688.98
Congregational C	11.99	0.00	386.17	75.20	0.00	367.02	0.00	98.00	0.00	0.00	0.00	344.46	1,059.80
Worship	0.00	0.00	0.00	0.00	0.00	0.00	162.13	0.00	0.00	0.00	0.00	0.00	162.13
Stewardship	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Evangelism	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
YOUTH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations/Prope	3,578.92	8,642.70	7,391.87	9,097.88	4,410.63	1,244.90	1,244.90	173.13	342.67	7,248.01	8,413.86	8,289.04	76,995.18
Debt Maintenance	0.00	0.00	0.00	0.00	0.00	4,368.76	4,719.07	3,879.06	6,955.38	0.00	0.00	0.00	43,585.34
Office Expense	299.00	65.78	155.90	981.75	264.53	17,861.78	302.00	6,430.89	6,430.89	1,245.58	532.17	66.50	5,540.56
Unclassified	0.00	0.00	119.95	54.08	0.00	1,000.00	0.00	103.22	364.29	0.00	0.00	66.50	1,240.53
Elders' Presbyter	0.00	0.00	0.00	135.91	0.00	0.00	0.00	0.00	0.00	119.71	0.00	0.00	255.62
Total Expenditur	16,283.88	21,484.55	20,410.43	26,945.51	38,538.43	38,386.90	17,363.51	22,886.72	26,315.60	22,386.93	30,215.66	31,002.76	312,420.88
Net Income	3,559.62	(2,568.46)	(1,486.58)	(5,315.85)	(24,129.00)	(6,856.36)	12,792.61	(2,103.96)	(6,135.58)	(1,766.34)	(11,256.30)	(3,152.51)	(48,178.71)

For Management Purposes Only

CPC BUILDING FUNDS
Balance Sheet
December 31, 2014

ASSETS

Current Assets		
REGIONS HI YEILD ACCOUNT	\$	14,300.24
CD 50251177 FAVB		<u>24,546.91</u>
Total Current Assets		38,847.15
Property and Equipment		
BUILDING COSTS-ARCHITECT		91,253.15
BUILDING COST-OTHER		2,063,705.43
BUILDING COSTS-LAND		125,071.68
BUILDING COST - INT & FEES		86,086.83
BUILDING COSTS-FURNITURE ETC.		<u>831.41</u>
Total Property and Equipment		2,366,948.50
Total Assets	\$	<u><u>2,405,795.65</u></u>

LIABILITIES AND CAPITAL

Long-Term Liabilities		
N/P SIMMONS BANK	\$	<u>574,492.49</u>
Total Long-Term Liabilities		<u>574,492.49</u>
Total Liabilities		574,492.49
Capital		
BUILDING FUND BALANCE		1,826,213.96
Net Income		<u>5,089.20</u>
Total Capital		<u>1,831,303.16</u>
Total Liabilities & Capital	\$	<u><u>2,405,795.65</u></u>

Unaudited - For Management Purposes Only

CPC BUILDING FUNDS
Income Statement
For the Twelve Months Ending December 31, 2014

	Current Month		Year to Date	
Revenues				
PLEDGES	\$ 1,200.00	99.99	\$ 26,159.00	99.99
INTEREST INCOME	<u>0.12</u>	<u>0.01</u>	<u>1.37</u>	<u>0.01</u>
Total Revenues	<u>1,200.12</u>	<u>100.00</u>	<u>26,160.37</u>	<u>100.00</u>
Expenses				
INTEREST EXPENSE	<u>1,905.93</u>	<u>158.81</u>	<u>21,071.17</u>	<u>80.55</u>
Total Expenses	<u>1,905.93</u>	<u>158.81</u>	<u>21,071.17</u>	<u>80.55</u>
Net Income	<u>\$ (705.81)</u>	<u>(58.81)</u>	<u>\$ 5,089.20</u>	<u>19.45</u>

For Management Purposes Only

2015
Church Budget

LOVING GOD...



♥ ...is how we as a community express faith through liturgy and music which is the primary way guests first connect with us.

♥ The 2015 budget for worship and music is approximately \$60,000.

SERVING OTHERS...

♥ ...is the community's benevolent outreach both externally through local, regional, and international mission projects and internally by providing care and compassion to our members.

♥ The 2015 budget for mission and congregational care is approximately \$46000.



SHARING FAITH...



♥ ...is following the Great Commission to go teach and baptize making disciples of all the nations. We do this through dedicated evangelistic efforts and sharing the good news through Bible studies, Sunday school, youth group activities, and small groups.

♥ The 2015 budget for Christian Education, Youth, Fellowship, and Evangelism is approximately \$60000.

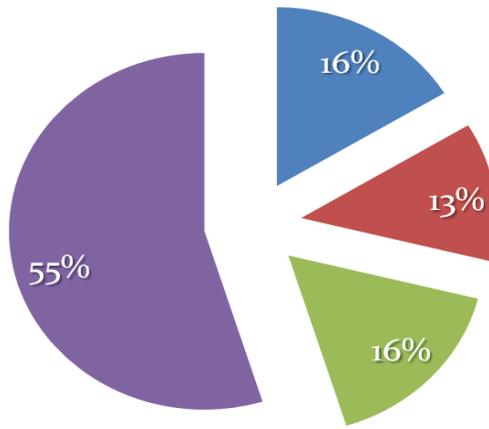
Operating and Administrative Expenses



- The budget includes some fixed costs. The building and grounds require extensive upkeep.
- The size of the congregation requires administrative assistance.
- The utility companies do not accept prayer and good intentions as payment.
- Somebody has to clean up the messes we make.
- The 2015 budget for fixed operating expenses is approximately \$203000 including \$77000 of debt maintenance.

2015 Budget Priorities

■ Loving God
 ■ Serving Others
 ■ Sharing Faith
 ■ Fixed Expenses



In terms of ministry 55% for operations and administration is a large piece of the pie. However, we have to remember that a large portion of the budget (21% of our \$367034.88) is for principle and interest on a mortgage. At the current rate of repayment we should be debt free in about six years.

A large portion of the 2015 budget is going towards debt retirement.

