



Central Presbyterian Church

Russellville, Arkansas

2012 Annual Reports

TABLE OF CONTENTS
for the Annual Congregational Meeting
February, 2013

- 4. STATISTICAL REPORT
- 5. PASTOR
- 8. NOMINATING
- 8. SESSION
 - 8. Christian Education
 - 9. Evangelism/Communications
 - 10. Personnel
 - 11. Stewardship
 - 11. Worship
 - 11. Youth
- 13. DEACONS
 - 13. Budget & Finance
 - 13. Congregational Care
 - 14. Fellowship
 - 15. Property/Operations
 - 15. Mission
- 17. MISCELLANEOUS
 - 17. Scholarship
 - 17. Presbyterian Women
 - 17. Wills & Bequests
- 18. CHURCH TREASURER
 - 19. Balance Sheet
 - 20. Income Statement (Totals)
 - 22. Income Statement (Itemized)
 - 24. Balance Sheet (Building Funds)
 - 25. Income Statement (Building Funds)
- 26. 2013 CHURCH BUDGET

OUR CHURCH FAMILY AND STAFF

HEAD OF STAFF, R. Brian Brock
CUSTODIAN, Jack Lee
SECRETARY, Dana Costley
TREASURER, Amy Aikman
LIBRARIAN, Connie Zimmer
DIRECTOR OF MUSIC, Jon Clements
NURSERY, Jessica Boudra
ORGANISTS, Vicky Kiehl (Bell Choir),
Ann Shields, Gretchen Douthit
HELPING HANDS, Ann Chronister
BEREAVEMENT, Linda Griffin
KITCHEN COORDINATOR,
Audrey Olson

SESSION

CO-CLERKS, Jackie Gardner,
Cheryl Massengale
MODERATOR, R. Brian Brock

Class of 2013:

Mikel Fuller
Toni Bachman
Lissa Teal
Dean Hagemeyer

Class of 2014:

John Baker
Cheryl Coffman
Garrie Kellam
Theresa Singleton

Class of 2015:

Cheryl Coleman
Dick Goodman
James "Spanky" Raines
Susan Walker Allen

Emily Jordan, Youth

BOARD OF DEACONS

Class of 2013:

Mary Elizabeth Lea, Moderator
Bill Aikman
Scott Jordan
Ann Chronister

Class of 2014:

Sandy Kremp, Vice-Moderator
Seth Coulter
Bob Haulmark, Jr.
Audrey Olson

Class of 2015:

Theresa Magill, Secretary
Carol Wilkins
Dick Cohoon
Mark Myers

TRUSTEES

Charles Oates, Class of 2013
Marian Bartlett, Class of 2014
Robert Bell, Class of 2015

PRESBYTERIAN WOMEN

Jimmie Coker, Moderator
Sally Ramey, Co-Moderator
Marian Barr, Secretary
Myrna McAnulty, Treasurer
Jessie Qualls, Historian
Linda Griffin, Emergency Food
Circle One Leader, Jean Turner
Circle Three Leader, Marian Barr
Martha's Circle Leader, Theresa Magill

ANNUAL REPORT OF THE SESSION

BY R. BRIAN BROCK, PASTOR
JACKIE GARDNER,
CHERYL MASSENGALE,
CO-CLERKS OF SESSION

Statistical Report for 2012

BEGINNING MEMBERSHIP on January 1, 2011	<u>350</u>
ADDITIONS:	
Reaffirmations	3
Confirmation	0
Transfer	0
TOTAL ADDITIONS IN 2012	3
LOSSES:	
Member Deaths	8
Milton Howell (2/7)	
Bill Fuller (5/31)	
Bob Turner (7/19)	
Carolyn Vint (9/29)	
Tomilea Lee-Cross (10/20)	
Kittie Baker (11/10)	
Jim Hardin (12/28)	
Jane Boudra (12/30)	
Non-Member Deaths	
Willard "Keith" High (5/18)	
Stanley Henson (7/22)	
Douglas Walton (7/30)	
Transfer	3
Drew Binkley (2/22)	
Paulette Binkley (2/22)	
Jingwei Ho (8/22)	
James Kolb -inactive roll (10/24)	
Removal by Request	2
Tom Scott (9/26)	
Jay Hudkins (10/24)	
TOTAL LOSSES IN 2012.....	13

ENDING MEMBERSHIP on December 31, 2012.	<u>340</u>
Female Members	204
Male Members	136

Baptisms

Alaina Minton (3/25)
Ivy Meadows (7/1)
Emma Olson (9/23)

Weddings

Shane & Sarah (Griffin) Floyd (5/5)

Funerals

Milton Howell
Bill Fuller
Bob Turner
Carolyn Vint
Tomilea Lee-Cross
Kittie Baker
Jim Hardin

Ordinations

Cheryl Coffman
John Baker
Jay Hudkins
Theresa Singleton
Bob Haulmark
Sandy Kremp
Cheryl Coleman
James "Spanky" Raines
Susan Walker Allen
Theresa Magill
Mark Myers
Emily Jordan

PASTOR'S REPORT

BY R. BRIAN BROCK

A Vision for the Future of Central Presbyterian

Rational: The start of this school year marked the third in my tenure here at Central. I think it is safe to say that whatever “honeymoon” phase there was is now over, not that I really believe there was any such thing. Central is a healthy church and I believe we are enjoying the benefits of a healthy pastoral relationship. With that in mind I believe it is important to keep our eyes on the horizon and think about to where and to what God is calling us. We are closing in on the time when we must refinance the mortgage on the building which should be accompanied by a capital campaign. Presently we owe about \$700,000 on the newest part of the building. Our monthly mortgage is around \$6300 of which we receive around \$4900. Over the course of the last ten years that has meant we have drawn down the building fund reserves from a high of \$100,000 to approximately \$60,000 to make up for the shortfall. We are doing fairly well paying our monthly bills out of the general fund, but as we become a congregation that gives more regularly and budgets more closely we are finding that we are sometimes assets rich and cash poor when unexpectedly large bills are received.

In speaking with consultants from the Texas Presbyterian Foundation I discovered that the best campaigns have two components, the immediate need and a portion designed for future needs. I spend a good amount of time thinking about the future here and wish to share my vision with you. For ease of planning I will break my vision down into three categories, programming, facilities, and staffing. I am not a “build it and they will

come” person, thus I think we add when there is a need. The pragmatic approach says we plan for the day to come; therefore this is somewhat of a wish list but also a road map to getting to where I believe we are going as a community of faith. There is overlap with some of the ideas as I try to engage in holistic ministry thus each area impacts the others.

Staffing:

In the next five years, I hope our growth especially among young families continues as it has thus far. Our youth group is gaining traction under J’s leadership and is starting to see growth. It is his desire to start a younger youth program for 4th and 5th graders. What this means is we are going to need to expand his hours which means we need to expand compensation for the youth director position.

We will come to a day when we will once again be searching for a youth director. It is my hope and dream that when that day comes we can instead conduct a search for a full time Director of Christian Education. Talking with church growth experts this is the better path for churches our size than going the associate pastor route. System dynamics are hard when there are two but not three pastors on staff as there is often role confusion. An added benefit of a DCE versus an associate is cost with the DCE’s compensation range being in the \$40,000-\$50,000 range while an associate starts around \$65,000. (These figures plus my compensation package will go up in the near future as the Board of Pensions raises its dues to make up for the rising costs of medical care.)

At some point in time in the future, I would like for us to consider being a

training church for seminary interns. This is a great congregation with a nurturing spirit and a graceful demeanor, two essential qualities in working with those training for professional ministry. Average costs for a seminary intern for one year is around \$15,000 including room and board (each seminary has different guidelines.) This cost could be shared with other congregations on a prorated basis. I envision an intern primarily focused on pastoral care and campus ministry.

Programs:

As mentioned earlier youth and children should be an emphasis for our future planning. Children's Church is currently being revised with new curriculum. The Christian Education committee needs to ensure there are adequate funds to maintain the curriculum up to date. Volunteer help is going to be essential as we go forward. The number of attendees has risen dramatically over the last year and our current teachers are overwhelmed.

The nursery attendant is beginning to teach simple Bible lessons to the children in the nursery on Sundays. We need to ensure that there is money in the budget for furnishings (table and chairs) and supplies.

Our model of campus ministry using college music students to supplement our worship appears to be working in engaging students and raising our profile. The students are not only in worship on a regular basis, but have started to come back to visit after graduation. The students are currently given \$30 a week/each to sing on Sundays and rehearse on Wednesdays. While this may seem extravagant I believe we are being more faithful

stewards by continuing this ministry rather than feeding a group of students once a week and not seeing them at other functions especially worship. Our current director of music does not intend to expand beyond the current 6-8 students as he does not want to discourage participation by members. However, he would like to expand the role of instrumentalists in worship by having soloist or ensembles perform on a monthly basis. Right now the program is relying on residual funds from the presbytery and donations from members, but we need to consider adding a line item to the budget for campus ministries.

One key measure of a congregation's health is the vitality of benevolent mission ministries. We do a phenomenal job of raising funds for various local, national, and international programs, but it is my desire that we have more "boots on the ground" activities. One of the greatest benefits of hands-on mission work is the way it changes those who engage in it through their interactions with those being helped. I would like to see us fund an annual mission trip (local or regional) with the goal of sponsoring a national or international trip every five years. Youth participation while age dependent is vital to the growth of not only the youth program but the future leadership of the church.

We need to continue expanding our role as a community center. We need to get the word out to organizations in the community that our facilities are available for their use. I have been approached by professors at Tech who would like to teach lessons and conduct a music camp here at the church. Currently Tech charges them

to teach private lessons in their own offices. The music camp could be a good outreach tool and the private lessons would get visitors on our campus, plus we could make use of space that is sitting idle while still being heated and cooled.

Facilities:

We are going to have to address the issue of the boiler/chiller system before too long. Right now it is being held together with bubble gum and baling wire. We need to start exploring options for the future.

We need to renovate the nursery, small children's classroom, and continue the conversion project to change the old teen room into a children's chapel. There is money in designated funds to work on some of these projects. The greatest need is to enlist volunteers and schedule time for work to commence.

In order to attract new young families we need to have external visual cues to let visitors know that we are child friendly. The easiest way to do this is to have a colorful play area for children that can be seen from the road. I recommend we study converting the space between the sanctuary and the library into a fenced in children's garden with a playscape and benches for parents. Funding could be provided by building a memorial wall which would be decorated with children's art work.

We need to upgrade/replace the sound system in the sanctuary adding in new audio-visual recording equipment with the capability of live streaming our worship services. A family within the church has expressed interest in funding this project.

Renovate the balcony so that it can be used for overflow seating, music

ensembles (including the choir occasionally), new a/v equipment, and artist workspace. We need an engineer to check the structural integrity of the balcony, rebuild the risers, and then remove/reconfigure the pews.

Remodel/reconfigure space in the old building to convert it into studio apartments for the use of seminary interns, college students serving as youth directors, etc. While this would be a large initial expense we can recoup the savings in lower salaries.

Renovate the sanctuary so that the choir is moved to the area beneath the Jesus window and there is a center aisle entrance.

Renovate Calvin Hall so that it serves as a parlor/bride's room.

Convert existing classrooms in the old building to studio space for artists/students and office space for non-profits.

NOMINATING BY LINDA CARNAHAN

The Nominating Committee met August 21 and 28 to prepare a slate of nominees for the Class of 2015 church officers. The slate from the Committee to the Session, and approved by the congregation on October 7, 2012 was:

Elders:

Class of 2015: Dick Goodman
James "Spanky" Raines
Susan Walker Allen
Cheryl Coleman

Class of 2014: Garrie Kellam

Class of 2013: Emily Jordan, Youth

Deacons:

Class of 2015: Dick Cohoon
Theresa Magill
Carol Wilkins
Mark Myers

Trustee:

Class of 2015: Robert Bell

Nominating Committee

(Members at Large):

Class of 2013: Judy Murphy
Lynn Wade
Joe Morrow
George Singleton
Julie Peters

Many thanks to the members of the 2012 Nominating Committee for their assistance: Members at Large: Audrey Aikman, Judi Baker, Pat Hagemeyer, Doug Martin, and Chuck Olson; Elder, Toni Bachman; Deacon, Sally Ramey; Trustee, Marian Bartlett; and, Pastor Brian Brock as ex-officio.

SESSION

CHRISTIAN EDUCATION BY JUNE CARNAHAN

Sunday School

Sunday school attendance continues to be a priority of the Education committee. Several ideas were researched and the committee continues to brainstorm. Our goal is to raise attendance in the Sunday school classes. Sunday School Promotion Sunday was September 9. Children were promoted and teachers were commissioned for the year.

Vacation Bible School

Vacation Bible School was again offered jointly with All Saints Episcopal Church with the school held at All Saints on July 8-11. Katie Raines and Theresa Magill served as co-directors and did a wonderful job. Mikel and Barbara Fuller again entertained and taught with their puppets along with several youth helpers. Many CPC volunteers helped with various aspects of VBS as well as bringing baked cookies and other treats. A wonderful experience was had by all who attended.

Children's Church

Children's church continues to be a concern for the committee. We lacked available curriculum for the class and educational materials for the volunteering teachers. With a growing number of children attending children's church, it was determined that there was a need to have more structure and more information and teaching materials available to the teachers as well as some helpful

direction. Gabrielle Haulmark agreed to take on the responsibility of Children's Church coordinator. She accepted these duties with enthusiasm and eagerness and held training meetings with volunteering teachers, ordered teaching materials and purchased craft supplies for the group. Plans are also now in place to transform the room across from the current children's church into a mini sanctuary to help teach the children about church and to help with their transition from children's church into attending worship services in the sanctuary.

Library

The Central Presbyterian Church library is open whenever the church is open. The library is continually being organized and updated. Arkansas Tech students also help with cataloging over the summer months. The catalog of library holdings is on the church website at www.cpcusa72801.org. The link is down the left hand side of the page.

Family Retreat

It has been a long time since the church hosted a family retreat. Ken Coker worked toward bringing this opportunity back to Central families. A retreat was offered for November. However, there weren't enough people who signed up for the retreat so it was postponed until May, 2013.

Confirmation Class

This year the confirmation class will culminate with a retreat at Ferncliff on April 27 and 28 and then they will travel to Mt. Nebo for the Mt. Nebo Sunday services on April 29.

Other

The committee gave each high school senior a Celtic Cross on Senior Recognition Day, May 20, 2012.

The committee purchased Advent materials and those were passed out to families during

worship services.

The committee updated the Christian Education brochure.

Pictures were taken of all the Sunday school classes as well as Vacation Bible School and were used in the new pictorial directory.

A baccalaureate service for our graduating seniors was held on May 20, 2012.

On Promotion Sunday, Bibles were given to the kindergarten students.

Mary Cohoon led the youth in making Christmas ornaments for the downtown Christmas trees.



EVANGELISM/ COMMUNICATIONS BY MIKEL FULLER

"I am the vine; you are the branches. If a man remains in me, he will bear much fruit.."
John 15:5

The Central Presbyterian Evangelism committee for the year 2012 consisted of the following dedicated and loving members: Deacon liaison, Mary Lea, Jimmie Coker, Ken Coker, Janice Coulter, Danya Day, Myrna McAnulty, and Carol Wilkins.

The Central Presbyterian Evangelism committee worked on several projects during 2012 and maintained the church website at www.cpcusa72801.org throughout the year. Carol Wilkins updated and prepared the visitor packets for distribution during Sunday morning worship. Jimmie Coker coordinated the program to provide door greeters prior to Sunday morning worship so that incoming

worshippers would have a smiling face and helping hand as they entered our church each Sunday. The Praise board which celebrates and uplifts members within CPC is also maintained by Jimmie Coker.

The Evangelism committee established a new Artist-In-Residence program at Central Presbyterian Church. The program will be used to promote the works of local artists and allow one artist to affiliate with Central as “Artist-In-Residence” for a one year period. It is hoped that this program will enrich and benefit both the church and the artist. Applications are available in the church office.

The Evangelism committee operates a prayer chain and supports the efforts of the new prayer opportunities with the program “Central Prays” which meets twice a week.

Our committee hosted the church’s August potluck. A presentation was made by the committee for the coordination and implementation of the photo sessions for the new church pictorial directory. The committee provided administrative support in September and October for the LifeTouch photo sessions and successfully completed 90 photo shoots of church members. The photo directory is published and available now.

The committee sponsored a World Communion Fellowship on the first Sunday of October. Church members were invited to bring in breads of all nations and varieties to be shared after church service. It was a great time of fellowship and many loaves were left to deliver to Main Street Mission.

During the 2012 Russellville Christmas parade the evangelism committee sponsored caroling on the front steps of the church and provided coffee and hot chocolate and cookies to the parade watchers.

The committee hosted the Downtown Russellville Art Walk in June and December. The art walks were very successful and brought many artists and local residents into our facilities. John and Judi Baker provided historical tours of the sanctuary in June and special music was provided by an ATU brass quartet. A special presentation and music was provided in December by Native American flutist Will Lang.

A wider scope of involvement for Evangelism included our Heifer Market benefitting the Heifer International Organization which reaches people all over the world with much needed support. The market, which our Central members generously supported, raised \$1,495.

Please join us in making Central everything the Lord would want us to be. Come... bear fruit...

PERSONNEL

BY JOHN BAKER

There were no personnel actions taken in 2012. We ended the year with the same employees that we started the year with, and there were no increases in the number of employees at CPC.

The Personnel Committee Chairman had a one-on-one interview with each employee in August of 2012, to pass on comments about their performance and to see if there were any issues any employee wished to have addressed. The interviews were positive and there were no issues that needed to be worked or resolved.

At the end of calendar year the Session agreed to give employees a bonus for their hard work and dedication to the continued mission of

CPC. It was resolved that the Session would consider a bonus or salary increase for 2014 based on financial health the end of 2013.

STEWARDSHIP

Our annual Stewardship drive kicked off in October. On November 4, Stewardship Commitment Sunday, pledge cards were presented and dedicated in worship service.

Pledges totaled \$144,228, with 53% of members responding, which calculates to 49% of our 2013 projected budget.

WORSHIP

BY DEAN HAGEMEIER

The worship committee has two primary functions. The committee prepares and sets up for Communion each first Sunday of the month and for special services, e.g., Maundy Thursday and Christmas Eve services or as directed by our Pastor. The committee also secures those persons who are qualified to fill in for the pastor when he is on vacation or otherwise unavailable, e.g., sickness or other emergencies that require his being absent. In 2012 we were honored to have the Reverend Dr. Leslie Belden, Reverend Dr. Jerry Rice, Reverend Bill Galbraith, Arkansas Presbyter, and Central's Ken Coker and Chuck Olson fill our pulpit.

Bob Haulmark has been an extremely capable assistant this year. Jackie Gardner, although an ex-officio member of the committee, has provided guidance and assistance. Pat Hagemeyer has baked the Communion bread each month.

YOUTH

BY KELLIE COKER

The Youth Committee for the year 2012 consisted of the following members: Moderator Kellie Coker, Susan Jordan, J Marlar, Mary Cohoon, Spanky Raines, Kathy Price, and Steve Heaton.

2012 was a very busy year for the Youth Committee and the Youth Group. Thanks to our Youth Director, J Marlar, we have seen a rise in participants in our Youth Group. In an effort to carry out our mission statement at CPC, "Loving God, Serving Others, Sharing Faith", we tried to plan events based on this statement.

LOVING GOD-

- ★ Youth at Presbytery-4 attended. In addition to enjoying fun activities with youth from other churches, our youth learned the inner workings of the Presbytery.
- ★ Sr. High Youth Quake-5 attended
- ★ Synod Youth Workshop-4 attended- This is a Synod sponsored event, bringing youth together from various Synods.
- ★ Mt. Nebo Youth Service- the youth group planned and conducted the entire service.
- ★ Jr. High Youth Quake-5 attended

These events provide ways for the our youth to learn more about "LOVING GOD".

SERVING OTHERS

- ★ Souper Bowl of Caring-\$1010 was raised for various local hunger relief programs.
- ★ More than Manna-Our youth served at the FUMC outreach program for under

served individuals in our community. Meals were provided in the Spring and Fall.

- ★ Hanging of the Greens-the youth helped decorate the church for the Christmas season.
- ★ Salvation Army Bell Ringing-several youth participated, helping to raise money for the needy.
- ★ Summer Mission Day-14 youth served at the Arkansas Rice Depot.

These activities of “SERVING OTHERS” richly blessed all those involved.

SHARING FAITH

- ★ Super Bowl party
- ★ Skate Night
- ★ Easter Egg Hunt
- ★ Traveler’s Game
- ★ Ice Cream Social
- ★ Lock-ins
- ★ Progressive Dinner
- ★ Mt. Nebo Pool party
- ★ Mt. Nebo Hike and meal at the Baker’s
- ★ Depot Ornaments
- ★ Downtown Fall Fest
- ★ Yard Sale
- ★ Arthur Christmas

These activities allowed us time to get to know our fellow youth, our church family and the community as a whole better and also, gave us the opportunity to demonstrate “SHARING FAITH”.

Central Presbyterian Church has a great youth group and without the support of our loving congregation none of this would be possible. You have generously responded when called upon. Many thanks to all who provided meals, money and donations for our fund-raising events, help with chaperoning and planning events and most of all for loving and praying for our youth.

BOARD OF DEACONS

BUDGET & FINANCE

BY SCOTT JORDAN

It is our mission to propose a yearly General Fund budget and monitor its relationship to our church goals and objectives.

During the year this committee reviewed monthly assets and expenditures and made suggestions for necessary adjustments as needed per appropriate Committee/Deacons/Session. The last six months of the year a projected budget for 2013 was assembled based on information/requests received from committees and church staff.

Throughout the year financial resource information was provided to the various committees and staff. Monthly financial reports from the treasurer were analyzed and presented to the Deacons and Session. A General funds status report was published in the church newsletter each month to provide our congregation with a current financial update.

Through the continuing effort of our church treasurer, Amy Aikman, and our church secretary, Dana Costley, an accurate monthly picture of our financial status was able to be produced. Thank you Amy and Dana for providing the support that was needed to make the Budget Committee's work easier.

CONGREGATIONAL CARE

BY ANN CHRONISTER

The Congregational Care Committee had a full year caring for the congregation by providing meals to those unable to get out and about and to others in times of personal crisis. Our committee consists of Theresa Singleton, Linda and Bob Griffin, Jan and Nancy Shaw, Jane Martin, Theresa Magill, Sally Ramey and Ann Chronister, Chairman.

HELPING HANDS serves individuals and families by providing meals cooked by our committee and volunteers. Over 323 meals have been prepared and delivered, and all of them stayed within our budget. Occasionally friends of Helping Hands volunteer to cook meals. Thanks go to Marian Bartlett, Pat Hagemeyer, Donna Przybys, Gabriele Haulmark, Carol Wilkins, and Marian Barr and I'm sure others we were not aware of. Meals have been taken to people recovering from surgery, births, and illnesses throughout the year. Special thanks to Martha Circle for making and preparing meals and then freezing them to use when we need them on short notice. Wonderful idea!

BEREAVEMENT is coordinated by Linda Griffin who organizes volunteers to cook and host a meal or reception of deceased church members. We have had seven such events this year. She does a wonderful job of getting this organized, sometimes on short notice. The Lord has blessed her and Judi Baker with a unique talent to do this.

ADOPT-A-COLLEGE-STUDENT is a program in the fall that distributes cards with information about willing college students in our area for our congregation to adopt. When

a member adopts a student they are encouraged to take a card and invite "their" student to fellowship times, send cards, make goodies for them, and greet them at church activities. We had 19 students "adopted" this year.

I would like to thank all of the people in our congregation who have volunteered to fix meals, visit the sick, contacted Dana or me or a member of our committee to let us know of a need and have made this committee's job much easier. I am so thankful we have such a giving, caring body in our church. The Lord has truly blessed us. I feel our committee has definitely fulfilled our mission and have exemplified the spirit of the scripture: *Galatians 6:2 Carry each other's burden, and in this way you will fulfill the law of Christ.*

FELLOWSHIP BY AUDREY OLSON

Members of the Fellowship Committee included: Audrey Olson-Moderator, Judi Baker, Doug & Jane Martin, Theresa Magill, Garrie Kellam, Linda Griffin and JoAnn Hutchinson. Chuck Olson has also joined us at the end of 2012.

Facets of Fellowship include:

After Church Fellowship Time is an opportunity to build stronger relationships by gathering in Knox Hall following church service to share coffee and light refreshments. The Fellowship Moderator maintains the list and hostesses come from volunteers from the congregation. The moderator created the 2013 list based on volunteers in 2012. However, no one will be scheduled more than once during the year. Coffee will be available on those Sundays without a volunteer.

Monthly Potlucks are hosted by members of the Board of Deacons and Session committees as assigned by the Fellowship Moderator. Held the first Wednesday of every month, these events offer an opportunity for our church as a community to foster friendships while enjoying interesting programs or just each other while sampling an interesting variety of foods.

A **Senior Reception** is provided for the Graduating High School Seniors in May. This year we had three graduating seniors who were celebrated with cake and punch in Knox Hall following the worship service.

Social activities and gatherings are designed to bring our church family together in a casual atmosphere. Such activities hosted by Fellowship are the Hamburger Cookout at Old Post Road Park, and the Easter and Christmas Brunches. JoAnn Hutchinson has done an excellent job by taking the lead for the brunches. Fellowship coordinates the complete setup and cleanup for these events.

The **Kitchen Coordinator** position for Fellowship is a full time position. Doug & Jane Martin did an excellent job during 2012 overseeing and maintaining the kitchen inventory, supplies, appliances and ensuring that they are available and in good repair. Doug & Jane have moved to Conway and Chuck & Audrey Olson have taken over this responsibility.

I feel our Fellowship Committee has definitely fulfilled their mission while staying within their budget.

*Loving God, Serving Others,
and Sharing Faith*

PROPERTY/ OPERATIONS

BY JAN SHAW

In 2012 the Property Committee dealt mainly with the insurance company and Arkansas Restoration regarding the October, 2011 water damage in Knox Hall due to a sprinkler head malfunction. The decision was made to hold off on re-carpeting until the need arises.

In November we were presented with a notice from our insurance company that due to multiple claim submissions our insurance premiums would increase by 25%. We were advised that shopping around for another company would be futile with our claim history.

As always, the committee oversaw weekly business and maintenance issues of the church facilities.

MISSION

BY BARBARA FULLER

Whether you turn to the right or to the left, your ears will hear a voice behind you, saying, "This is the way, walk in it." Isaiah 30:21

Your faithful Mission Committee members are: Marian Barr, Cheryl Coleman, Cheryl Coffman, Pat Hagemeyer, Joy Morrow, Joe Morrow, Beth Monroe, Lynn Wade, Sally Ramey, Phillip Rowley, and Barbara Fuller, Moderator

We have tried to listen to that voice that gently guides us on the path we should go, by

supporting the physical and emotional needs of those sent our way: the women and children of the Battered Women's Shelter, Head Start-Child Development Center, Crawford Elementary School, Main Street Mission, Probation Office-John's Kids, Christmas Basket endeavor—serving Area on Aging, the Department of Human Services, and Help Network, end of the year donations to Help Network, Cross and Shield, Royal Family Kids' Camp, and the Russellville High School back pack program.

In January, after such a busy December, we slow down and regroup. Plans were made for our assigned month of hosting Potluck.

February found us having fun playing Bingo at the potluck. About 45 people attended. We hope they all had fun. Our committee works so well together, one picking up where the other left off. They are wonderful and people you can depend on.

March found us looking at an overflowing box of food for John's Kids. The youth spent part of their "Souper Bowl of Caring" money to help unfortunate kids in trouble. Thanks to the memory of John Coleman who worked with these kids daily. And "thank you" Youth for the shopping and the thought!

This month we also took an inventory of our supply room. A list of much needed items for Main Street Mission was put in the newsletter. The director of the Head Start Program was contacted about Easter. We collected some much needed items beside toiletries for the Battered Women's Shelter. From the plea in the newsletter, you quickly responded and seven boxes plus a 50 lb. bag of rice were delivered to Main Street Mission. We delivered seven bags of food to John's Kids. Connie Zimmer was contacted about books to put in our Easter Baskets for Head Start. "Thank you Connie".

In April a Mother's Day luncheon was delivered to the Battered Women's Shelter. "Thank you" to Juanita Sutterfield for the cake, and Beth and Roy Monroe for corsages for six ladies and fresh cut flowers for their centerpiece. Don't you know what an uplift these ladies must feel to be pampered. April 5th we delivered 117 Easter baskets to the children at Head Start. The "estimated cost of donation" sheet I had to fill out was for approximately \$2,400, which was to be matched by the Federal Government. Wow! We all had such fun putting those cute stuffed animals, books, small toys, coloring books, crayons, filled eggs and healthy little treats in the baskets. It was fun and interesting watching what thrilled the individual child. Wish the whole congregation could witness the delight on the children's faces. After Easter sales were hit and our supply room looks in really good shape for Easter 2013. There were a couple baskets left over and we took them to the Battered Women's Shelter who had two young boys there at the time. Toiletries gathered in the box for the Battered Women's Shelter were also taken.

In June, items received for Main Street Mission were packed up and delivered. They were delighted and gave many thanks.

July a Minute for Mission was given regarding Shopping Bag Sunday; bags were passed out to be brought back in two weeks. Another 10 bags of food, drinks and snack for their shelves were delivered to John's Kids.

On August 12th, our congregation contributed 81 shopping bags of food and 7 flats of vegetables for Main Street Mission. Joe Morrow, Lynn Wade, and Bob Howell delivered this load. It **was** quite a load, so next year it was decided to use some of the Mission's people and their truck to assist.

In October Mikel Fuller delivered a few more bags of groceries to Main Street Mission and

the left over bread from World Wide Communion Sunday. The Hat and Mitten Tree was set up in the hall way alongside the display of food for our Christmas Baskets. Members signed up to help at Fall Fest.

In November \$99.23 was spent on items for the nurse's station at Crawford Elementary School. Hats and mittens were delivered to them at this time also, about 28 of each. A Thanksgiving dinner and cake was taken to the Battered Women's Shelter for eight women. All agencies receiving Christmas Baskets were contacted and numbers estimated. Food coming in was constantly updated and posted.

A total of 15 people signed up to participate in the "Neighbor's Table" at All Saints Episcopal Church. A Saturday meal serving about 40 people needing nourishment is provided there at noon. We signed up for January 19th and February 23rd.

December is our really "busy" month. Our committee and a few more of our congregation (THANKS!) helped transfer food, books, hats, mittens, gloves, and a few small toys our committee had collected over the years to Knox Hall. On December 15th, we gathered together to get ready to pass out 92 baskets, that served 138 adults, 101 children, for a total of 239 people. Donna Reynolds from Area on Aging helped again this year. The baskets were fuller than ever. That is quite an accomplishment for a church our size. I think that says something about how much you listen to that voice behind you. All who helped had fun and felt the joy of God's work and love.

We also packed up 10 more bags with holiday candy and delivered them to the Probation Office for John's Kids. We never meet or know any of these young people, but we know the love of God is surely touching some.

Again this year I can't express what a joy it is to work with the other Mission Committee members and what a blessing it is to watch YOU, His church in action.

"Joy comes into our lives when we have something to do, something to love, and something to hope for."

MISCELLANEOUS REPORTS

SCHOLARSHIP BY BARBARA FULLER

In May 2012 we were happy to have Pastor Brian present Scholarship awards worth \$2,000 at the Community Scholarship Ceremony for Russellville High School. We also awarded an additional \$1,000 to deserving college students. Supporting our young people lets them know we are involved in their future. It is one of the many ways our church supports and shows their love for the adults of tomorrow.

2012 SCHOLARSHIP RECIPIENTS:

Caleb Ward (RHS)	\$500
Casey Ward (RHS)	\$500
Lauren Humphrey (RHS)	\$250
Ben Drain (RHS)	\$250
Reed Gotcher (RHS)	\$250
Alexa Sotomayor (RHS)	\$250
Paige Griffin (ATU)	\$500
Jonathan Olson (Henderson)	\$500

PRESBYTERIAN WOMEN BY JIMMIE COKER

Presbyterian Women continues to provide an opportunity for women to build relationships through fellowship, nurture of our faith, and support of missions. We have three circles. We offer a morning circle meeting at 9:30 a.m. and an afternoon circle meeting at 1:30 p.m. Each of these meet the third Tuesday of each month. We also have a circle that meets on Sunday evening at 6:30 p.m. once a month.

Our mission donations to various projects total approximately \$850.

WILLS & BEQUESTS BY LINDA CARNAHAN

The Wills and Bequests Committee consisting of members Linda Griffin, John Cochran, Mikel Fuller, Barbara Fuller, moderator Linda Carnahan and ex-officio Brian Brock met May 23, 2012 at 5:30 p.m. to consider the dispersal of the accumulated funds of \$1,836.33 in the Wills and Bequests account.

The Committee voted to approve the appeal from Seminary student Ethan Harbor for \$200 for his housing deposit. In addition dispersals of \$800 for Help Network, \$318.33 for Main Street Mission, and \$318 for River Valley Christian Clinic were discussed and approved.

The committee voted to retain \$200 in the Wills and Bequests account to be used for emergency requests.

TREASURER' S REPORT

BY AMY AIKMAN

- 19. Balance Sheet
- 20. Income Statement (Totals)
- 22. Income Statement (Itemized)
- 24. Balance Sheet (Building Funds)
- 25. Income Statement (Building Funds)

2013 BUDGET

- 26. 2013 Budget

Central Presbyterian Church
Balance Sheet
December 31, 2012

ASSETS

Current Assets		
General Fund	\$	1,071.91
Building Fund		1,686,600.79
Choir Scholarships		1,670.75
Church Parlor		2,300.00
Crises Transient		448.81
Flowers		90.19
Furnishings - New Building		414.92
Heating & Air Cond		17,056.00
Interest (Main.Dep.Acc)		2,662.84
Interest (Woker, Oller,		4,456.03
Landscaping Proj		45.66
Misc (In & Out)		30,540.49
Mission Trip		12,897.74
New Van Fund		4,658.25
Organ		25.00
Sp. Purpose Memorial		2,579.79
Special Support Fund		159.17
Sunday Sch Youth Proj		883.10
United Campus Ministry		3,631.23
Yearly Benevolence		475.46
Youth Activities		5,235.73
New Roof Fund		52,413.48
Endowment		66,641.36
AB Woker Memorial		27,320.90
H & Air Pres Church USA		13,021.15
Maude Ann Oller Mem		165,292.11
Organ		32,990.69

Total Assets	\$	<u>2,135,583.55</u>

LIABILITIES AND FUND BALANCE

Current Liabilities		
Accounts Payable	\$	<u>(25.45)</u>
Total Current Liabilities		(25.45)
Fund Balance		<u>2,135,609.00</u>
Total Liabilities & Fund Balance	\$	<u>2,135,583.55</u>

Unaudited - For Management Purposes Only

Central Presbyterian Church
Income Statement
For the Twelve Months Ending December 31, 2012

	Current Month	Year to Date Actual	Annual Budget	Variance
Revenues				
Tithes - General	\$ 23,021.50	\$ 221,069.43	\$ 290,031.54	68,962.11
Cookbook Sales	0.00	20.00	0.00	(20.00)
Coke Money	17.00	48.45	0.00	(48.45)
Meal Mission	0.00	590.00	0.00	(590.00)
Other Income	0.00	336.85	0.00	(336.85)
Total Revenues	23,038.50	222,064.73	290,031.54	67,966.81
Expenditures				
Benevolence				
Judicatory Support and Bene	0.00	176.01	16,000.00	15,823.99
University of the Ozarks	0.00	0.00	250.00	250.00
Scholarship Fund	0.00	3,000.00	3,000.00	0.00
Presbyterian Family Services	0.00	0.00	500.00	500.00
Ministerial Association	0.00	0.00	200.00	200.00
Transient Fund	500.00	1,500.00	1,500.00	0.00
Service Committee Projects	1,798.02	2,449.29	2,450.00	0.71
Ferncliff Camp Scholarships	0.00	0.00	280.00	280.00
Total Benevolence	2,298.02	7,125.30	24,180.00	17,054.70
Salaries				
Total Salaries	10,555.27	92,929.85	90,712.23	(2,217.62)
Allowances				
Total Allowances	1,741.80	24,244.11	30,390.43	6,146.32
Pension Plan Health Care				
Total Pension Plan & Health	1,759.57	21,113.84	21,517.83	403.99
Payroll Taxes (Social Security)				
Total Payroll Taxes	502.13	4,339.62	8,621.05	4,281.43
Christan Education				
Education	89.27	1,262.98	1,500.00	237.02
Other C E Literature	(6.78)	461.55	600.00	138.45
Church School Equipment &	8.68	51.37	600.00	548.63
Vacation Bible School	0.00	175.03	800.00	624.97
Gifts/Bibles/Teacher Recog	0.00	378.53	400.00	21.47
Confirmation Class	0.00	0.00	100.00	100.00
Teacher/Officer Training	42.86	108.86	100.00	(8.86)
Library	206.16	551.21	1,100.00	548.79
United Campus Ministry	0.00	0.00	100.00	100.00
Older Adults Ministry	0.00	0.00	300.00	300.00
Total Christian Education	340.19	2,989.53	5,600.00	2,610.47
Fellowship	115.89	1,250.76	2,050.00	799.24
Congregational Care	177.44	1,417.10	2,772.00	1,354.90
Worship	485.47	2,072.46	2,000.00	(72.46)
Finance/Stewardship	0.00	0.00	525.00	525.00

For Management Purposes Only

Central Presbyterian Church
Income Statement
For the Twelve Months Ending December 31, 2012

	Current Month	Year to Date Actual	Annual Budget	Variance
Evangelism				
Evangelism/Communication	0.00	0.00	200.00	200.00
Visitor Packets	0.00	0.00	80.00	80.00
College Student Christmas P	200.82	200.82	200.00	(0.82)
New Member Supplies	0.00	8.95	40.00	31.05
Evangelism	(43.60)	200.46	100.00	(100.46)
Total Evangelism	<u>157.22</u>	<u>410.23</u>	<u>620.00</u>	<u>209.77</u>
Youth				
Youth	0.00	960.36	1,400.00	439.64
Presbytery Events	0.00	949.00	2,000.00	1,051.00
Communications - Youth	0.00	24.30	250.00	225.70
Youth Advisors Training Eve	0.00	0.00	500.00	500.00
Youth Director Camps and C	0.00	540.00	1,000.00	460.00
Total Youth	<u>0.00</u>	<u>2,473.66</u>	<u>5,150.00</u>	<u>2,676.34</u>
Communications	<u>144.20</u>	<u>1,067.73</u>	<u>1,500.00</u>	<u>432.27</u>
Operations				
Operations/Property	3,916.28	32,956.84	40,000.00	7,043.16
Janitorial Supplies	272.78	2,447.11	2,000.00	(447.11)
Insurance	1,548.97	15,250.22	16,500.00	1,249.78
Repairs & Maintenance	130.36	4,595.32	17,100.00	12,504.68
In Lieu of Taxes	0.00	0.00	50.00	50.00
Rental of Equipment	390.60	2,536.90	2,343.00	(193.90)
Van Operation	0.00	752.01	2,000.00	1,247.99
Lawn Maintenance	238.77	2,853.52	2,800.00	(53.52)
Lighted Signage	0.00	0.00	5,000.00	5,000.00
Total Operations	<u>6,497.76</u>	<u>61,391.92</u>	<u>87,793.00</u>	<u>26,401.08</u>
Office Expense	<u>997.72</u>	<u>4,806.24</u>	<u>5,500.00</u>	<u>693.76</u>
Unclassified	<u>(3,572.84)</u>	<u>(3,302.68)</u>	<u>800.00</u>	<u>4,102.68</u>
Elders' Presbytery Meeting E	<u>0.00</u>	<u>159.68</u>	<u>300.00</u>	<u>140.32</u>
Total Expenditures	<u>22,199.84</u>	<u>224,489.35</u>	<u>290,031.54</u>	<u>65,542.19</u>
Net Income	<u>\$ 838.66</u>	<u>\$ (2,424.62)</u>	<u>\$ 0.00</u>	<u>2,424.62</u>

For Management Purposes Only

Central Presbyterian Church
Income Statement
For the Year Ended December 31, 2012

	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	July Actual
Revenues							
Tithes - General	29,704.50	12,952.00	20,510.50	21,048.00	15,271.19	14,685.00	16,838.98
Cookbook Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Coke Money	0.00	0.00	0.00	0.00	31.45	0.00	0.00
Meal Mission	40.00	350.00	50.00	150.00	0.00	0.00	0.00
Other Income	0.00	0.00	0.00	60.00	0.00	0.00	191.35
Total Revenues	29,744.50	13,302.00	20,560.50	21,258.00	15,302.64	14,685.00	17,030.33
Expenditures							
Judicatory Suppo	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Local Benevolen	0.00	0.00	3,485.90	0.00	377.53	0.00	0.00
Salaries	7,228.83	7,607.09	7,108.06	7,347.98	8,156.43	7,235.28	7,805.24
Housing Allowan	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66
Pastor's Travel a	0.00	0.00	328.44	0.00	1,735.49	0.00	980.13
Study Leave Past	0.00	191.46	484.06	0.00	0.00	216.99	0.00
Pensions	1,758.57	1,759.57	1,759.57	1,759.57	1,759.57	1,759.57	1,759.57
Payroll Taxes	337.00	365.94	327.74	346.09	364.47	337.46	349.43
Education	0.00	183.27	57.37	292.57	79.81	59.02	0.00
Other C E Literat	205.83	74.25	0.00	61.30	0.00	0.00	0.00
Church School E	0.00	0.00	0.00	0.00	23.66	0.00	0.00
Vacation Bible S	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gifts/Bibles/Teac	0.00	0.00	0.00	141.60	0.00	0.00	0.00
Teacher/Officer	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Library	0.00	0.00	395.00	0.00	0.00	0.00	0.00
Fellowship	69.16	195.97	106.91	115.56	46.73	109.61	0.00
Congregational C	133.67	93.97	145.02	185.73	120.06	133.26	128.58
Worship	5.25	0.00	305.07	594.45	0.00	211.21	0.00
Stewardship	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Evangelism	0.00	0.00	82.31	0.00	170.70	0.00	0.00
Youth	0.00	0.00	0.00	90.00	175.00	0.00	0.00
Presbytery Event	52.50	0.00	85.00	136.00	387.50	0.00	0.00
Communications	0.00	0.00	24.30	0.00	0.00	0.00	0.00
Youth Director C	35.00	0.00	0.00	85.00	325.00	0.00	0.00
Communications	69.95	224.03	69.95	69.95	69.95	69.95	69.95
Operations/Prope	4,522.58	4,283.28	3,574.45	2,395.31	1,707.62	1,626.96	2,129.29
Janitorial Supplic	0.00	317.90	204.77	294.82	176.37	321.77	184.06
Insurance	3,663.75	3,596.75	0.00	0.00	0.00	0.00	0.00
Repairs & Maint	231.26	623.05	1,088.35	168.84	133.13	64.07	903.78
Rental of Equipm	390.60	0.00	195.30	390.60	0.00	195.30	195.30
Van Operation	21.00	0.00	130.63	139.30	88.76	46.62	109.00
Lawn Maintenan	0.00	0.00	0.00	607.60	0.00	477.40	0.00
Office Expense	484.95	85.15	380.00	715.21	365.51	320.06	188.54
Unclassified	243.40	0.00	26.75	0.00	0.01	0.00	0.00
Elders' Presbyter	0.00	0.00	159.68	0.00	0.00	0.00	0.00
Total Expenditur	21,119.96	21,268.34	22,191.29	17,604.14	17,929.96	14,851.19	16,469.53
Net Income	8,624.54	(7,966.34)	(1,630.79)	3,653.86	(2,627.32)	(166.19)	560.80

For Management Purposes Only

	August Actual	September Actual	October Actual	November Actual	December Actual	Year to Date
Revenues						
Tithes - General	16,415.60	15,850.96	18,291.00	16,480.20	23,021.50	221,069.43
Cookbook Sales	0.00	15.00	5.00	0.00	0.00	20.00
Coke Money	0.00	0.00	0.00	0.00	17.00	48.45
Meal Mission	0.00	0.00	0.00	0.00	0.00	590.00
Other Income	6.75	18.75	60.00	0.00	0.00	336.85
Total Revenues	16,422.35	15,884.71	18,356.00	16,480.20	23,038.50	222,064.73
Expenditures						
Judiciary Suppo	0.00	0.00	176.01	0.00	0.00	176.01
Local Benevolen	275.00	100.00	99.23	313.61	2,298.02	6,949.29
Salaries	7,556.62	7,281.19	7,696.96	7,350.90	10,555.27	92,929.85
Housing Allowan	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	19,999.92
Pastor's Travel a	0.00	0.00	0.00	0.00	0.00	3,044.06
Study Leave Past	0.00	173.59	58.89	0.00	75.14	1,200.13
Pensions	1,759.57	1,759.57	1,759.57	1,759.57	1,759.57	21,113.84
Payroll Taxes	355.65	340.99	366.39	346.33	502.13	4,339.62
Education	160.13	92.76	248.78	0.00	89.27	1,262.98
Other C E Literat	120.55	0.00	6.40	0.00	(6.78)	461.55
Church School E	8.64	0.00	10.39	0.00	8.68	51.37
Vacation Bible S	175.03	0.00	0.00	0.00	0.00	175.03
Gifts/Bibles/Teac	0.00	96.28	140.65	0.00	0.00	378.53
Teacher/Officer	0.00	0.00	66.00	0.00	42.86	108.86
Library	0.00	0.00	(49.95)	0.00	206.16	551.21
Fellowship	12.43	127.39	324.89	26.22	115.89	1,250.76
Congregational C	75.95	0.00	166.55	56.87	177.44	1,417.10
Worship	229.01	42.07	179.03	20.90	485.47	2,072.46
Stewardship	0.00	0.00	0.00	0.00	0.00	0.00
Evangelism	0.00	0.00	0.00	0.00	157.22	410.23
Youth	0.00	606.18	0.00	89.18	0.00	960.36
Presbytery Event	50.00	238.00	0.00	0.00	0.00	949.00
Communications	0.00	0.00	0.00	0.00	0.00	24.30
Youth Director C	0.00	95.00	0.00	0.00	0.00	540.00
Communications	69.95	69.95	69.95	69.95	144.20	1,067.73
Operations/Prope	1,901.65	1,992.22	2,354.19	2,553.01	3,916.28	32,956.84
Janitorial Supplie	217.74	99.82	357.08	0.00	272.78	2,447.11
Insurance	0.00	0.00	1,041.00	5,399.75	1,548.97	15,250.22
Repairs & Maint	229.04	109.69	526.73	387.02	130.36	4,595.32
Rental of Equipm	193.30	195.30	195.30	195.30	390.60	2,536.90
Van Operation	166.70	50.00	0.00	0.00	0.00	752.01
Lawn Maintenanc	813.75	0.00	716.00	0.00	238.77	2,853.52
Office Expense	343.26	433.16	143.68	349.00	997.72	4,806.24
Unclassified	0.00	0.00	0.00	0.00	(3,572.84)	(3,302.68)
Elders' Presbyter	0.00	0.00	0.00	0.00	0.00	159.68
Total Expenditur	16,380.63	15,569.82	18,320.38	20,584.27	22,199.84	224,489.35
Net Income	41.72	314.89	35.62	(4,104.07)	838.66	(2,424.62)

CPC BUILDING FUNDS
Balance Sheet
December 31, 2012

ASSETS

Current Assets		
REGIONS HI YEILD ACCOUNT	\$	10,516.48
CD 50251179 FAVB		20,997.81
CD 50251177 FAVB		<u>23,997.46</u>
Total Current Assets		55,511.75
Property and Equipment		
BUILDING COSTS-ARCHITECT		91,253.15
BUILDING COST-OTHER		2,063,705.43
BUILDING COSTS-LAND		125,071.68
BUILDING COST - INT & FEES		86,086.83
BUILDING COSTS-FURNITURE ETC.		<u>831.41</u>
Total Property and Equipment		2,366,948.50
Total Assets	\$	<u><u>2,422,460.25</u></u>

LIABILITIES AND CAPITAL

Long-Term Liabilities		
N/P SIMMONS BANK	\$	<u>735,859.46</u>
Total Long-Term Liabilities		<u>735,859.46</u>
Total Liabilities		735,859.46
Capital		
BUILDING FUND BALANCE		1,653,295.71
Net Income		<u>33,305.08</u>
Total Capital		<u>1,686,600.79</u>
Total Liabilities & Capital	\$	<u><u>2,422,460.25</u></u>

	<u>Dec</u>	<u>Jan</u>
Principal Interest	\$ 3350.85	\$ 13364.81
	3080.04	3066.08
	<u>\$ 6430.89</u>	<u>\$ 16430.89</u>

Unaudited - For Management Purposes Only

CPC BUILDING FUNDS
Income Statement
For the Twelve Months Ending December 31, 2012

	Current Month		Year to Date	
Revenues				
PLEDGES	\$ 9,589.45	100.00	\$ 68,821.21	100.00
INTEREST INCOME	<u>0.07</u>	0.00	<u>2.09</u>	0.00
Total Revenues	<u>9,589.52</u>	100.00	<u>68,823.30</u>	100.00
Expenses				
INTEREST EXPENSE	<u>3,080.04</u>	32.12	<u>35,518.22</u>	51.61
Total Expenses	<u>3,080.04</u>	32.12	<u>35,518.22</u>	51.61
Net Income	<u>\$ 6,509.48</u>	67.88	<u>\$ 33,305.08</u>	48.39

For Management Purposes Only

Central Presbyterian Church 2013 General Fund Budget

Line Item	2009 Budget	2010 Budget	2010 Budget - Rev. 1	2011 Budget	2012 Budget	2013 Budget	Revision Variance
Benevolence							
Judiciary Support and Benevolence	\$16,000.00	\$16,000.00	\$16,000.00	\$16,000.00	\$16,000.00	\$16,000.00	\$0.00
University of the Ozarks	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$0.00
Scholarship Fund (For 2011 submitted but would like to have \$3000)	\$1,500.00	\$1,500.00	\$3,000.00	\$1,500.00	\$3,000.00	\$3,000.00	\$0.00
Ministerial Association	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$0.00
Presbyterian Family Services	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00
Transient Fund	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
Service Committee Projects	\$1,000.00	\$2,500.00	\$2,500.00	\$2,450.00	\$2,450.00	\$2,450.00	\$0.00
Funding for Theological Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Lyon College	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ferncliff Camp and Conference Center	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ferncliff Camp Scholarships	\$280.00	\$280.00	\$280.00	\$280.00	\$280.00	\$280.00	\$0.00
Van Mission ASEP / SO / Mission Trip	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$21,230.00	\$22,730.00	\$24,230.00	\$22,680.00	\$24,180.00	\$24,180.00	\$0.00
Administration							
Salaries							
Pastor	\$33,000.00	\$33,100.00	\$33,100.00	\$35,990.00	\$35,990.00	\$35,990.00	\$0.00
Christian Education Director	\$26,846.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth Director	\$16,987.00	\$9,900.00	\$6,317.00	\$6,317.00	\$6,317.00	\$6,317.00	\$0.00
Chancel Choir Director	\$6,500.00	\$6,500.00	\$7,250.00	\$7,467.50	\$7,616.85	\$7,616.85	\$0.00
Half Time Organist & Choir Director	\$8,116.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Half Time Organist	\$2,508.00	\$2,508.00	\$2,508.00	\$2,583.24	\$2,634.90	\$2,634.90	\$0.00
Fifth Sunday Organist	\$410.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Administrative Assistant	\$20,000.00	\$20,592.00	\$20,592.00	\$21,209.76	\$21,633.96	\$21,633.96	\$0.00
Custodian	\$13,650.00	\$14,427.00	\$14,427.00	\$14,859.81	\$14,859.81	\$14,859.81	\$0.00
Nursery Attendant	\$1,639.00	\$807.76	\$807.76	\$807.76	\$807.76	\$807.76	\$0.00
Nursery Assistant (3)	\$2,186.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
After School Director	\$8,487.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
After School Teacher No. 1	\$3,893.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
After School Teacher No. 2	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vacation Relief - Office Admin.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pulpit Fill	\$750.00	\$851.95	\$851.95	\$851.95	\$851.95	\$851.95	\$0.00
Total	\$144,972.00	\$88,686.71	\$85,853.71	\$90,087.02	\$90,712.23	\$90,712.23	\$0.00

Central Presbyterian Church 2013 General Fund Budget

Line Item	2009 Budget	2010 Budget	2010 Budget - Rev. 1	2011 Budget	2012 Budget	2013 Budget	Revision Variance
Allowances							
Housing / Utilities - Pastor	\$12,000.00	\$13,500.00	\$13,500.00	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00
Auto and Business - Pastor	\$3,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Medical Deductable - Pastor	\$4,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
Study Leave / Professional Expenses	\$1,500.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Continuing Education Christian Educator	\$1,030.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
APA, Continuing Education - Admin Asst.	\$375.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Continuing Education Christian - Music Staff	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Staff and Officers Retreat	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pastor's Travel, Professional Expenses & Study Leave	\$0.00	\$7,363.00	\$7,363.00	\$4,182.17	\$4,678.33	\$4,678.33	\$0.00
Total	\$23,005.00	\$23,863.00	\$23,863.00	\$29,682.17	\$30,178.33	\$30,178.33	\$0.00
Pension Plan / Health							
Pastor	\$15,750.00	\$15,887.00	\$15,887.00	\$18,317.83	\$19,417.83	\$19,417.83	\$0.00
Youth Director	\$3,456.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Administrative Assistant	\$2,100.00	\$2,100.00	\$2,100.00	\$2,100.00	\$2,100.00	\$2,100.00	\$0.00
Christian Education Director Retirement	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Christian Education Director Insurance	\$2,706.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$27,012.00	\$17,987.00	\$17,987.00	\$20,417.83	\$21,517.83	\$21,517.83	\$0.00
Payroll Taxes							
Pastor	\$5,000.00	\$4,400.00	\$4,400.00	\$4,500.00	\$4,500.00	\$4,500.00	\$0.00
Administrative Assistant	\$1,240.00	\$1,735.94	\$1,735.94	\$1,622.55	\$1,655.00	\$1,655.00	\$0.00
Nursery Attendant	\$294.00	\$61.76	\$61.76	\$61.76	\$61.76	\$61.76	\$0.00
Choir Director & Organist	\$1,461.00	\$497.25	\$497.25	\$571.26	\$582.69	\$582.69	\$0.00
Vacation Relief / Office Admin / Custodian	\$129.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth Director	\$1,299.00	\$757.35	\$757.35	\$483.25	\$483.25	\$483.25	\$0.00
Christian Education Director	\$2,053.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Custodian	\$1,044.00	\$1,103.67	\$1,103.67	\$1,136.78	\$1,136.78	\$1,136.78	\$0.00
After School Teacher / Director	\$863.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
After School Teachers	\$614.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Half Time Organist	\$0.00	\$191.86	\$191.86	\$197.62	\$201.57	\$201.57	\$0.00
Total	\$13,797.00	\$8,747.83	\$8,747.83	\$8,573.21	\$8,621.04	\$8,621.04	\$0.00

Central Presbyterian Church 2013 General Fund Budget

Line Item	2009 Budget	2010 Budget	2010 Budget - Rev. 1	2011 Budget	2012 Budget	2013 Budget	Revision Variance
Programs							
Christian Education							
Church School Literature	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
Other C.E. Literature	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$0.00
Church School Equipment & Supplies	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$0.00
Vacation Bible School	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$0.00
Gifts / Bibles / Teacher Recognition	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$0.00
Confirmation Class	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$0.00
Teacher / Officer Training	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$0.00
Library	\$800.00	\$800.00	\$800.00	\$800.00	\$1,100.00	\$1,100.00	\$0.00
School of Christian Growth	\$300.00	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
After School Program Snacks / Supplies	\$2,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
United Campus Ministry (Funds for United Campus	\$100.00	\$100.00	\$10,526.00	\$300.00	\$15,526.00	\$15,526.00	\$0.00
Ministry are provided from the Presbytery. The							
\$5000 increase should not be included in the 2010 /							
2011 variance)							
Older Adult Ministries	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$0.00
Fenncliff Family Retreat						\$1,500.00	\$1,500.00
Total	\$8,300.00	\$5,600.00	\$16,026.00	\$5,600.00	\$5,600.00	\$7,100.00	\$1,500.00
Nature(Split into Fellowship, Cong Care)							
Kitchen Supplies	\$1,940.00	\$2,015.00	\$2,015.00	\$1,940.00			
Fenncliff Family Retreat	\$0.00	\$0.00	\$0.00	\$0.00			
Meal Mission	\$2,550.00	\$3,936.00	\$3,936.00	\$3,465.00			
Total	\$4,450.00	\$5,951.00	\$5,951.00	\$5,405.00			
Fellowship							
Kitchen Supplies				\$1,940.00	\$2,050.00	\$2,100.00	\$50.00
Total				\$1,940.00	\$2,050.00	\$2,100.00	\$50.00
Congregational Care							
Meal Mission(Helping Hands)				\$3,465.00	\$2,772.00	\$2,772.00	\$0.00
College Student Christmas Packages				\$200.00	\$200.00	\$200.00	\$0.00
Flowers/Shut-ins				\$100.00	\$100.00	\$100.00	\$0.00
Bereavement					\$400.00	\$400.00	\$400.00
Syrofoam Plates					\$100.00	\$100.00	\$100.00
Total				\$3,765.00	\$3,072.00	\$3,572.00	\$500.00

Central Presbyterian Church 2013 General Fund Budget

Line Item	2009 Budget	2010 Budget	2010 Budget - Rev. 1	2011 Budget	2012 Budget	2013 Budget	Revision Variance
Worship							
Worship Supplies for Choir / Services	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Total	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Stewardship							
Stewardship Required Expenditures	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$0.00
Total	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$0.00
Evangelism							
Communications Required Expenditures	\$1,200.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
Mission Outreach	\$250.00	\$250.00	\$250.00	\$200.00	\$200.00	\$200.00	\$0.00
Visitor Packets	\$100.00	\$100.00	\$100.00	\$80.00	\$80.00	\$100.00	\$20.00
College Student Christmas Packages	\$200.00	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00
New Member Supplies	\$50.00	\$50.00	\$50.00	\$40.00	\$40.00	\$60.00	\$20.00
Flowers / Shut-Ins	\$125.00	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00
Art Walk Supplies & Fees						\$60.00	\$60.00
Artist-In-Residence						\$200.00	\$200.00
Total	\$1,925.00	\$2,225.00	\$2,225.00	\$1,820.00	\$1,820.00	\$2,120.00	\$300.00
Youth							
Programs & Meals	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$0.00
Presbytery Events	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Communications & Photography	\$0.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$0.00
Youth Advisors Training Events	\$100.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00
Youth Director Camps / Conferences	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
Sr. High Leadership Conference	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$3,500.00	\$5,150.00	\$5,150.00	\$5,150.00	\$5,150.00	\$5,150.00	\$0.00

Central Presbyterian Church 2013 General Fund Budget

Line Item	2009 Budget	2010 Budget	2010 Budget - Rev. 1	2011 Budget	2012 Budget	2013 Budget	Revision Variance
Operations (Property)							
Utilities	\$36,000.00	\$38,000.00	\$38,000.00	\$39,200.00	\$40,000.00	\$40,000.00	\$0.00
Custodian Supplies	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$2,000.00	\$2,000.00	\$0.00
Insurance	\$11,827.00	\$13,442.00	\$13,442.00	\$14,114.00	\$16,500.00	\$16,500.00	\$0.00
Maintenance and Repair	\$10,000.00	\$10,600.00	\$10,600.00	\$17,100.00	\$17,100.00	\$17,100.00	\$0.00
In Lieu of Taxes	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$0.00
Rental Equipment	\$0.00	\$2,343.00	\$2,343.00	\$2,343.00	\$2,343.00	\$2,343.00	\$0.00
Van Operation	\$5,500.00	\$4,500.00	\$4,500.00	\$3,000.00	\$2,000.00	\$2,000.00	\$0.00
Lawn Maintenance	\$2,700.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,800.00	\$2,800.00	\$0.00
Lighted Signage	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Total	\$67,577.00	\$72,935.00	\$72,935.00	\$84,807.00	\$87,793.00	\$87,793.00	\$0.00
Office Supplies	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$0.00
Unclassified	\$0.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$0.00
Maintenance Depreciation Account	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Elder's Presbytery Meeting Expenses	\$100.00	\$100.00	\$100.00	\$100.00	\$300.00	\$300.00	\$0.00
Pastor Nominating Committee Expenses	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$15,800.00	\$16,400.00	\$16,400.00	\$6,400.00	\$6,600.00	\$6,600.00	\$0.00
Additional funds to meet 85K target		\$7,750.00	\$7,750.00	\$0.00	\$0.00	\$0.00	\$0.00
2010 cost of living increase (3%) based on \$83,333		\$2,800.00	\$2,800.00	\$0.00	\$0.00	\$0.00	\$0.00
One time bonus paid in Dec. for Dana					\$212.10	\$2,750.00	\$2,537.90
for Pastor, Youth Dir., Admin Assis, Custodian, etc							
Total		\$10,550.00	\$10,550.00	\$0.00	\$212.10	\$2,750.00	\$2,537.90
					**** 1% of		
					Salary - One		
					time-Dec.		
Grand Total (Variance shown is the variance	\$333,893.00	\$283,350.54	\$292,443.54	\$283,447.23	\$290,031.53	\$294,919.43	\$4,887.90
between the proposed 2011 budget and the original							
2010 budget which excluded the United Campus							
(Ministry funds)							